EXHIBIT A

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF CALIFORNIA

DAWN RADCLIFFE, individually and on behalf of all others similarly situated, Plaintiffs, v. R.J. REYNOLDS TOBACCO COMPANY, a North Carolina Corporation, Defendant.	CASE NO. 08-CV-0393-H-POR

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I WANT TO JOIN THIS LAWSUIT seeking unpaid wages and overtime against R.J. Reynolds Tobacco Company. By joining this lawsuit, I designate the Named Plaintiff to make all decisions on my behalf concerning the method and manner of conducting the case including settlement, the entering of an agreement with Plaintiffs' counsel regarding payment of attorneys' fees and court costs, and all other matters pertaining to this lawsuit.

Date: 4/16/08

Mark Lucarelli
Printed Name: Mark Lucarelli

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF CALIFORNIA

DAWN RADCLIFFE, individually and on behalf of all others similarly situated, Plaintiffs, v. R.J. REYNOLDS TOBACCO COMPANY, a North Carolina Corporation, Defendant.	CASE NO. 08-CV-0393-H-POR

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Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I WANT TO JOIN THIS LAWSUIT seeking unpaid wages and overtime against R.J. Reynolds Tobacco Company. By joining this lawsuit, I designate the Named Plaintiff to make all decisions on my behalf concerning the method and manner of conducting the case including settlement, the entering of an agreement with Plaintiffs' counsel regarding payment of attorneys' fees and court costs, and all other matters pertaining to this lawsuit.

Date: 4-20-08

Printed Name: Erik Nelson

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF CALIFORNIA

DAWN RADCLIFFE, individually and on behalf of all others similarly situated, Plaintiffs, v. R.J. REYNOLDS TOBACCO COMPANY, a North Carolina Corporation, Defendant.	CASE NO. 08-CV-0393-H-POR

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Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I WANT TO JOIN THIS LAWSUIT seeking unpaid wages and overtime against R.J. Reynolds Tobacco Company. By joining this lawsuit, I designate the Named Plaintiff to make all decisions on my behalf concerning the method and manner of conducting the case including settlement, the entering of an agreement with Plaintiffs' counsel regarding payment of attorneys' fees and court costs, and all other matters pertaining to this lawsuit.

Date: 4-18-08

Shea L Qualls
Printed Name: Shea Qualls